



THANK YOU FOR CONSIDERING UMUC! University of Maryland University College (UMUC) offers adjunct faculty members access to many state of Maryland benefits. Costs vary depending on the coverage selected and the number of family members covered. Here is a brief snapshot of what's available.

MEDICAL PLANS

A variety of health plan options (with vision benefits included) from which to choose:

- Two Preferred Provider Organization (PPO) plans
- Two Exclusive Provider Organization (EPO) plans
- One Integrated Health Model (IHM) plan

PRESCRIPTION PLAN

Covers the cost of approved prescription drugs at participating pharmacies, subject to nominal copayments

OUTSTANDING BENEFITS THAT FIT THE LIFESTYLE OF YOU AND YOUR FAMILY— ANOTHER GOOD REASON WHY YOU BELONG AT UMUC!

DENTAL PLANS

Two dental plans from which to choose:

- Dental Preferred Provider Organization (DPPO) plan
- Dental Health Maintenance Organization (DHMO) plan

ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE

- Offered through Securian
- No medical exam required
- Provides coverage for accidents that occur on or off the job

Please note: You must enroll in the benefits described above within the first 60 days of employment, during the annual open enrollment period, or within 60 days of experiencing a qualifying event.

UMUC BENEFITS OVERVIEW: For Adjunct Faculty

TERM LIFE INSURANCE

Offered through Securian

RETIREMENT—SUPPLEMENTAL

Adjunct faculty may participate in a supplemental retirement account (SRA) plan in which they decide on a dollar amount to contribute on a pretax basis through payroll deduction. Choices include 401(k), 403(b), 457(b), Roth 401(k), or Roth 457(b). The vendors are TIAA, Fidelity Investments, and Maryland Supplemental Retirement Plans with Nationwide as the administrator. The university does not provide subsidies or matching funds.

DIRECT DEPOSIT

Direct deposit is available to adjunct faculty. Paychecks will automatically be deposited directly into an employee's checking account once the employee completes a direct deposit authorization form.

STATE EMPLOYEES CREDIT UNION (SECU)

SECU membership is available to adjunct faculty members, their families, and household members.

- A \$10 deposit is all that is needed to open and maintain a share savings account and establish SECU lifetime membership. You gain access to all SECU products, services, and benefits!
- Make deposits to your SECU account through automatic deductions from your paycheck.
- For more information, go to www.secumdc.org.

NOTE: This document presents highlights of benefits plans. Actual plan documents prevail in all situations involving questions or issues.

ABOUT UMUC

University of Maryland University College (UMUC) specializes in high-quality academic programs that are convenient for busy professionals. Our programs are specifically tailored to fit into the demanding lives of those who wish to pursue a respected degree that can advance them personally and grow their careers. UMUC has earned a worldwide reputation for excellence as a comprehensive virtual university and, through a combination of classroom and distance-learning formats, provides educational opportunities to more than 80,000 students. The university is proud to offer highly acclaimed faculty and world-class student services to educate students online, throughout Maryland, across the United States, and in more than 20 countries and territories around the world. UMUC serves its students through undergraduate and graduate programs, noncredit leadership development, and customized programs.

EQUAL EMPLOYMENT OPPORTUNITY

UMUC is an Equal Opportunity Employer. For more information, please see UMUC's Affirmative Action, Equal Opportunity, and Sexual Harassment Policy at www.umuc.edu/eo.

ANNUAL SAFETY AND SECURITY REPORT

The Annual Safety and Security Report is available to prospective employees and includes information about campus crime and security. Please visit www.umuc.edu/security to view the report.

QUESTIONS? NEED ADDITIONAL INFORMATION?

www.umuc.edu/careers

University of Maryland University College is accredited by the Middle States Commission on Higher Education, 3624 Market Street, Philadelphia, PA 19104 (267-284-5000), an institutional accrediting agency recognized by the U.S. Secretary of Education and the Council for Higher Education Accreditation. UMUC is governed by the University System of Maryland Board of Regents and certified by the State Council of Higher Education for Virginia.