



LEARN MORE ABOUT WORKING AT UMUC. At University of Maryland University College (UMUC), our most valued asset for carrying out our mission to put students first is our employees. That's why we are constantly on the lookout for creative, highly qualified applicants. UMUC seeks to reflect the diversity of the global community that it serves by providing a positive work environment that embraces cultural differences, encourages new ideas, and promotes mutual respect.

DEFINING A CONTINGENT I EMPLOYEE

An Overseas Contingent I employee is nonexempt (hourly) and is employed under contract for a term of up to 6 months. Overseas Contingent I employees typically work less than 20 hours per week. Employment may be seasonal, intermittent, or "if and when needed." Overseas Contingent I employees work throughout the university in many departments, bringing them in contact with students, faculty, and staff in a wide variety of functions.

COMPENSATION

As an Overseas Contingent I employee, you will receive a monthly paycheck (subject to required withholdings) for hours worked.

RETIREMENT

Overseas Contingent I employees are eligible to contribute to a pre-tax supplemental retirement account (SRA). The companies that administer these plans are Fidelity Investments and TIAA.

Plan choices include 403(b) and 457(b). The university does not provide subsidies or matching funds.

DIRECT DEPOSIT

Direct deposit is available to Overseas Contingent I employees. Paychecks will automatically be deposited directly into an employee's checking account once the employee completes a direct deposit authorization form.

UMUC BENEFITS OVERVIEW: For Overseas Contingent I Employees

ABOUT UMUC

University of Maryland University College (UMUC) specializes in high-quality academic programs that are convenient for busy professionals. Our programs are specifically tailored to fit into the demanding lives of those who wish to pursue a respected degree that can advance them personally and grow their careers. UMUC has earned a worldwide reputation for excellence as a comprehensive virtual university and, through a combination of classroom and distance-learning formats, provides educational opportunities to more than 80,000 students. The university is proud to offer highly acclaimed faculty and world-class student services to educate students online, throughout Maryland, across the United States, and in more than 20 countries and territories around the world. UMUC serves its students through undergraduate and graduate programs, noncredit leadership development, and customized programs.

EQUAL EMPLOYMENT OPPORTUNITY

UMUC is an Equal Opportunity Employer. For more information, please see UMUC's Affirmative Action, Equal Opportunity, and Sexual Harassment Policy at www.umuc.edu/eo.

ANNUAL SAFETY AND SECURITY REPORT

The Annual Safety and Security Report is available to prospective employees and includes information about campus crime and security. Please visit www.umuc.edu/security to view the report.

THANK YOU FOR CONSIDERING UMUC!

www.umuc.edu/careers

NOTE: This document presents highlights of benefits plans. Actual plan documents prevail in all situations involving questions or issues.

University of Maryland University College is accredited by the Middle States Commission on Higher Education, 3624 Market Street, Philadelphia, PA 19104 (267-284-5000), an institutional accrediting agency recognized by the U.S. Secretary of Education and the Council for Higher Education Accreditation. UMUC is governed by the University System of Maryland Board of Regents and certified by the State Council of Higher Education for Virginia.

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